

Pride Goes Greek at Iowa State University Constitution & Bylaws

Article I – Name

The name of this organization shall be Pride Goes Greek at Iowa State University.

Article II - Purpose

Through social gatherings, Pride Goes Greek aims to create a safe space and sense of community for underrepresented students in the Sorority and Fraternity Community at Iowa State, especially those under the LGBTQIA+ umbrella and allies. Through educational events and outreach programs, we will develop an inclusive narrative among sorority and fraternity members who do not hold LGBTQIA+ identities and establish a wide-reaching support system.

Article III – Statement of Compliance

Pride Goes Greek abides by and supports established Iowa State University policies, State and Federal Laws and follows local ordinances and regulations. Pride Goes Greek agrees to annually complete President's and Treasurer's Training.

Article IV – Statement of Non-Discrimination

Iowa State University and Pride Goes Greek do not discriminate on the basis of genetic information, pregnancy, physical or mental disability, race, ethnicity, sex, color, religion, national origin, age, marital status, sexual orientation, gender identity, or status as a U.S Veteran.

Article V – Membership

To be eligible for Pride Goes Greek membership, students must meet the following criteria.

- A. Identify within the LGBTQ+ community and/or the purpose of Pride Goes Greek
- B. Be an active member of a recognized chapter in the Sorority and Fraternity Community at Iowa State University
- C. Be an active member in good standing within respective Sorority and Fraternity Community chapter and at Iowa State University

Article VI – Meetings

- A. Pride Goes Greek Executive Team will meet weekly to discuss organization matters and plan events.
- B. Organization meetings will be held twice a month, at a minimum. Other activities will be determined based on the needs of membership.

Article VI – Pride Goes Greek Executive Team

SECTION I: Elections

- A. All officer positions will be elected upon no later than the second to last meeting of the Fall semester
- B. In order to run for an elected position in Pride Goes Greek, members must meet the following requirements:
 - i. Be in good standing with Iowa State University and within respective Sorority and Fraternity Community chapter
 - ii. Enrolled at least half time (six or more credit hours), if an undergraduate student (unless fewer credits are required to graduate in the Spring and Fall semesters) during the term of office, and at least half time (four or more credits, if a graduate level student (unless fewer credits are required in the final stages of the degree as defined by the Continuous Registration Requirement) during their term of office
 - iii. Attained a minimum cumulative 2.5 GPA, as well as attained a minimum 2.5 GPA in the semester immediately prior to the election, the semester of election, and the following semesters during the term
 - iv. Be ineligible to hold an officer position should the member fail to maintain the requirements as prescribed in (a) through (c)
- C. Members that are interested in running for an officer position will complete an application for their desired officer position prior to the election meeting
- D. Members running for an officer position will give a 2-minute speech on the individual officer position they are running for followed by a 5-minute period for questions at the election meeting
- E. Simple $\frac{2}{3}$ majority vote during a secret ballot process will decide the new Pride Goes Greek Executive Board

SECTION II – Vacancies, Impeachment, and Replacement

- A. Resignation Request
 - i. If any Pride Goes Greek officer fails to adequately meet their obligations, they may be asked to resign by the President or the Adviser
 - ii. The resignation of any officer will be submitted to the Executive Team and the Adviser
 - iii. An election process will be scheduled and a general Pride Goes Greek meeting will be held to elect a new officer to fill the vacant position for the remainder of the term
- B. Impeachment Process
 - i. All Pride Goes Greek elected officers are subject to any impeachment charges during their elected term

- i. Impeachable offenses include but are not limited to:
 - 1. Officer failing to uphold the duties of their position
 - 2. Officer commits wrongdoing against another Pride Goes Greek member
- ii. Impeachment procedures will begin with a petition of no less than 40 percent of the Executive Team.
- iii. If any Pride Goes Greek officer is found to have committed malfeasance of duty by a 2/3 majority vote of the Executive Team, they will be removed from their position immediately.
 - i. Impeached officers may be present during the voting process.
- iv. Following an impeachment, the regular election process will be followed to elect a new officer to fill the vacant position for the remainder of the term.

SECTION III – Officer Duties

- A. The President is responsible for:
 - i. Presiding as the chair over all Pride Goes Greek meetings
 - ii. Serving as a liaison to campus administrative offices
 - iii. Meeting with Pride Goes Greek adviser regularly
 - iv. Registering Pride Goes Greek as a student organization with Student Engagement annually and ensuring that the Pride Goes Greek Bylaws and Constitution meet university standards
 - v. Attending annual President’s Training held by Student Engagement
 - vi. Attending the Sorority and Fraternity Leadership Retreat conducted by the Office of Sorority and Fraternity Engagement
 - vii. In conjunction with the Adviser, continuous evaluation, formation of goals, and direction of Pride Goes Greek
 - viii. The oversight of all officer transitions
 - ix. In conjunction with the Vice President, holding all officers to standards set by bylaws
 - x. Serving in such role for the entirety of the calendar year
- B. The Vice President is responsible for:
 - i. Attending the Sorority and Fraternity Leadership Retreat conducted by the Office of Sorority and Fraternity Engagement
 - ii. Co-chairing Pride Goes Greek meetings with the Treasurer in the absence of the President
 - iii. In conjunction with the President, holding all officers to standards set by bylaws
 - iv. Assuming the Role of Risk Management as required by Student Engagement – duties include:
 - a. Minimizing potential risks for club activities and ensuring the safety and health of all event organizers and attendees

- b. Recommending risk management policies and procedures to Pride Goes Greek
- c. Submitting proper documentation to Iowa State's Risk Management Office
- d. Ensuring Iowa State policies are followed at all Pride Goes Greek events and meetings
- e. If applicable, ensuring that proper waivers and background checks are on file at the Risk Management Office for events
- v. Serving in such role for the entirety of the calendar year

C. The Treasurer is responsible for:

- i. Keeping thorough and accurate records of all finances and transactions of Pride Goes Greek
- ii. Managing the Pride Goes Greek budget
- iii. Knowing all Campus Organizational Accounting information related to Pride Goes Greek including maintaining accountability of P-Card
- iv. Planning, managing, and executing all fundraising efforts
- v. Attending annual Treasurer's Training held by Student Engagement
- vi. Developing and maintaining a budget for Pride Goes Greek
- vii. Working with the President to write agendas, keep minutes, schedule rooms, and take attendance at Pride Goes Greek meetings
- viii. Co-chairing Pride Goes Greek meetings with the Vice President in the absence of the President
- ix. Serving in such role for the entirety of the calendar year

D. The Director of Public Relations is responsible for:

- i. The public relations, marketing, and advertising of all Pride Goes Greek events, projects, fundraisers, and general marketing business
- ii. Managing all Pride Goes Greek social media pages and fostering an online community of Pride Goes Greek members and supporters. The following guidelines must be met when running Pride Goes Greek social media pages.
 - a. Be Kind and Courteous - We're all in this together to create a welcoming environment. Let's treat everyone with respect. Healthy debates are natural, but kindness is required. No profanity.
 - b. No Hate Speech or Bullying - Make sure everyone feels safe. Bullying of any kind isn't allowed, and degrading comments about things like race, religion, culture, sexual orientation, gender or identity will not be tolerated.
 - c. No Promotions or Spam - Give more than you take to this group. Self-promotion, spam, and irrelevant links aren't allowed.
 - d. Respect Everyone's Privacy - Being part of this group requires mutual trust. Authentic, expressive discussions make groups great, but may also

be sensitive and private. What's shared in the group should stay in the group.

- iii. In coordination with the Treasurer, developing and maintaining a marketing budget
 - iv. Monitoring the effectiveness of all Pride Goes Greek marketing strategies and materials
 - v. Finding and partnering with sponsors as needed
 - vi. Serving in such role for the entirety of the calendar year
- E. The Director of Special Events & Outreach is responsible for:
- i. Directing efforts to conduct community outreach to obtain membership
 - ii. Directing the planning, organizing, and execution of tabling events, including, but not limited to, ClubFest, Pride Month, LGBTQ+ visibility days, and more
 - iii. Directing the planning, organizing, and execution of Pride Goes Greek special events, including, but not limited to, LGBTQ+ ally nights, educational workshops, and fundraisers (in coordination with the Treasurer)
 - iv. Serving in such role for the entirety of the calendar year

Article VII – Adviser

SECTION I – Adviser Duties

- A. Pride Goes Greek Adviser must meet with the President regularly to discuss the progress of Pride Goes Greek
- B. In conjunction with the President, Pride Goes Greek adviser is responsible for the continuous evaluation, formation of goals, and direction of Pride Goes Greek
- C. Pride Goes Greek Adviser must assist any Pride Goes Greek officer with their respective duties as needed
- D. The Adviser will have a voice, but not a vote in organization meetings
- E. The Adviser shall serve in an advisory capacity to Pride Goes Greek

SECTION II – Selection of the Adviser & Term of Service

- A. The Adviser of Pride Goes Greek will be appointed by the Office of Sorority and Fraternity Engagement Administration.
- B. The Adviser of Pride Goes Greek will serve as the Adviser indefinitely, until removed, impeached, or retired.

SECTION III – Impeachment & Removal

- A. Impeachment procedures will begin with a petition of no less than 40 percent of the Executive Team.

- B. If the adviser is found to have committed malfeasance of duty by a 2/3 majority vote of the Executive Team, they will be removed from their position immediately.
- C. Following an impeachment, a new adviser will be appointed by the Office of Sorority and Fraternity Engagement Administration

Article VIII – Finances

All finances will be controlled by the Treasurer. All monies belonging to this organization shall be deposited and disbursed through a bank account established for this organization at the Campus Organizations Accounting Office and/or approved institution/office (must receive authorization via Campus Organizations Accounting Office). All funds must be deposited within 48 hours after collection. The Adviser to this organization must approve and sign each expenditure before payment.

Dues will be \$10 per member per semester and are due no later than the second week of the semester. These funds will be used to cover basic costs of activities, organization operations, and other matters pertaining to Pride Goes Greek.

Article IX – Amendments & Ratification

This constitution may be amended at any time with approval from the elected officers along with 2/3 vote from all members. Amendments will be announced and then voted on in the next meeting. Ratified amendments to this Constitution must be submitted to Student Engagement within (10) days.